

The areas of focus and our vision for change to address today's challenges and tomorrow's opportunities (National Wildlife Refuge)

Three-year Strategic Initiatives (U. S. Fish & Wildlife Service)

Strategic Initiative	Year 1	Year 2	Year 3
Create Friends of Pawnee National Grassland	<ul style="list-style-type: none"> • Implementation of Friends group organization (A) 		
Know and relate to the community	<ul style="list-style-type: none"> • Understand Your Community (C, A) 	<ul style="list-style-type: none"> • Consider Cultural Diversity (A) 	<ul style="list-style-type: none"> • Stay Relevant (A)
Connect people with nature		<ul style="list-style-type: none"> • Opportunities to Connect With Nature (A) 	<ul style="list-style-type: none"> • Engaging in Conservation Work (R)
Build partnerships	<ul style="list-style-type: none"> • Developing Relevant Partnerships (C) 	<ul style="list-style-type: none"> • Maintaining and Expanding Partnerships (E) 	
Be a community asset	<ul style="list-style-type: none"> • People and Expertise (A, E) 	<ul style="list-style-type: none"> • Physical Structures and Places (A, E) 	<ul style="list-style-type: none"> • Friends group (E)
Ensure adequate long-term organizational resources	<ul style="list-style-type: none"> • Staffing (A, E) 	<ul style="list-style-type: none"> • Funding (A, E) • Volunteer, Friends and Youth Engagement (A) 	<ul style="list-style-type: none"> • Planning (E)
Provide equitable access		<ul style="list-style-type: none"> • Financial Barriers (C, A) 	<ul style="list-style-type: none"> • Traveling to Pawnee Events (C, A) • Accessibility (C, A)

<p>Ensure visitors feel safe and welcome</p> <p>Model sustainability</p>	<ul style="list-style-type: none"> • Practice Sustainable Behavior (R, E) 	<ul style="list-style-type: none"> • Be Prepared (A, E) • Educate Others in Sustainability (R, E) • Inspire Sustainable Practices (R, E) 	<ul style="list-style-type: none"> • Provide Positive Views of Pawnee (A, E) • Engage with Others in Sustainability (R, E)
--	--	---	--

Mission Alignment Legend: C=Connecting and Teaching;

A=Activating; R=Revering the Land; and E=Ensuring Legacy